



FOR YOUTH DEVELOPMENT®  
FOR HEALTHY LIVING  
FOR SOCIAL RESPONSIBILITY

## Spencer Family YMCA

### Member Code of Conduct

The YMCA seeks to provide a safe and enjoyable environment for our members and staff. It is our hope that every visit to the YMCA will be a fun one and that you will continue to choose the YMCA as your wellness facility.

The Spencer Family YMCA is founded on principles and values of mutual respect and responsibility, The YMCA prohibits inappropriate behavior and conduct. We have a **Zero Tolerance Policy** regarding the conduct of our members; this policy applies to all members. We expect behavior that is consistent with the YMCA's stated goals...**we're for youth development, healthy living and social responsibility.**

By enrolling at the YMCA either as a full privilege member or a program participant, you are bound by the following code of conduct.

- ◆ I will uphold the YMCA principles when at the YMCA
- ◆ I will follow the rules and policies developed by the YMCA
- ◆ I will not fight, use abusive language, swear or cause disruption to others
- ◆ I will treat others as I wish to be treated myself
- ◆ I will respect YMCA staff and report any problems or anything suspicious to YMCA staff
- ◆ I will dress appropriately and refrain from wearing any offensive clothing when working out at the YMCA, i.e. inappropriate, violent or disrespectful language or graphics
- ◆ I will also always wear a shirt and shoes while working out at the YMCA
- ◆ I will refrain from taking photos or videos with a camera, video camera and/or cell phone without permission from the YMCA CEO.
- ◆ I will not smoke at the YMCA or on YMCA property
- ◆ I will not come to the YMCA under the influence of alcohol or drugs
- ◆ I will not remove YMCA property from the YMCA premises
- ◆ I will not participate in any criminal activity
- ◆ I will not bring or use a weapon of any kind at the YMCA

My signature on my membership form confirms that I have read the Spencer Family YMCA Code of Conduct, which I understand and accept its terms and agree to comply with the Code of Conduct.



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The protection of members and guests who are participating in programs or are using YMCA facilities is of paramount concern to the staff of the Spencer Family YMCA. Therefore, we reserve the right to deny access or membership to any person who:

- ◆ is a registered sex offender
- ◆ has plead guilty to or been convicted of any crime involving sexual abuse
- ◆ has plead guilty to or been convicted of any crime against persons such as child, spouse, or parental abuse
- ◆ has plead guilty to or been convicted of any offense relating to the sale or transportation of illegal narcotics, habit forming or dangerous drugs
- ◆ is presently clearly under the influence of intoxicating beverages or behavior modifying drugs

Such inappropriate behavior or conduct is unacceptable and the YMCA retains the right, at its discretion to deny YMCA membership to its applicants and to suspend or revoke a membership of any current member or program participant, if the individual is charged with or convicted of any felony or any crime involving a minor. In the event of any suspension or revocation, membership fees paid to date are non-refundable.

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January 1, 2015